



AFFIDAVIT OF SERVICE

Police Services Act, R.S.O. 1990, c. P. 15, as amended

TO: HEARD, Christopher (1318)
(Surname, G1 & Badge No.)

You have been served with the enclosed Notice(s) of Hearing. This is therefore to command you to appear before the Hearing Officer:

on Tuesday, the 29th day of March, 2016

at 9:00 o'clock in the forenoon, at 40 College Street, 2nd floor, to answer the said allegation(s).

Dated this 18th day of March, 2016

Signature of Issuing Officer: *Chris Barkus* *Supt 5648*
(Rank & Badge No.)

Copy served on person charged, this _____ day of _____, _____

Signature of Serving Officer: _____
(Rank & Badge No.)

NOTICE GIVEN PURSUANT TO THE POLICE SERVICES ACT, 1990

Take notice pursuant to Section 85(4) of the Police Services Act, 1990, the penalty of dismissal or demotion may be imposed if the misconduct or unsatisfactory work performance with which you are charged is proved on clear and convincing evidence.

NOTICE: This hearing is held pursuant to the Police Services Act, 1990 and the Statutory Powers Procedure Act, which latter act provides that if any party notified does not attend at the hearing, the tribunal may proceed in the member's absence and the member will not be entitled to any further notice of the Proceedings.

Acknowledgement for receipt of copy of this Notice of Hearing: _____
(Member's Signature)

ADJOURNMENTS

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

Hearing adjourned to _____
(Date)

DISPOSITION OF HEARING PROCEEDINGS

Date _____

Hearing Officer _____

Charge No. 1 _____

Charge No. 2 _____

Charge No. 3 _____

Charge No. 4 _____



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Notice of Hearing

Police Services Act, R.S.O. 1990, c.P.15, as amended

11/2016

TO: Sergeant Christopher HEARD (1318)

CHARGE NO. ONE (1)

YOU ARE ALLEGED TO HAVE COMMITTED MISCONDUCT IN THAT YOU DID WITHOUT LAWFUL EXCUSE, DISOBEY, OMIT OR NEGLECT TO CARRY OUT ANY LAWFUL ORDER, contrary to Section 2(1)(b)(ii) of the Schedule Code of Conduct of Ontario Regulation 268/10 and therefore, contrary to Section 80(1)(a) of the Police Services Act, R.S.O. 1990, as amended.

STATEMENT OF PARTICULARS:

Being a member of the Toronto Police Service, attached to 52 Division, you were assigned to uniform duties.

On Thursday, September 24, 2015 you were on duty. At approximately 12:55a.m., you investigated S.F in the area of Mercer Street and Blue Jays Way.

You then transported S.F. to the area of Queen Street West and Lisgar Street in 14 Division.

You failed to record the pertinent facts of your investigation in your memorandum book, to complete your memorandum book, or to submit your memorandum book to the officer-in-charge at the completion of your tour of duty.

When you became aware that S.F. filed a complaint about your conduct you began a new memorandum book and recorded information about your contact with S.F.

In so doing, you have committed misconduct in that you did without lawful excuse, disobey, omit, or neglect to carry out any lawful order.



Notice of Hearing

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11/2016

TO: Sergeant Christopher HEARD (1318)

CHARGE NO. TWO (2)

YOU ARE FURTHER ALLEGED TO HAVE COMMITTED MISCONDUCT IN THAT YOU DID WITHOUT LAWFUL EXCUSE, DISOBEY, OMIT OR NEGLECT TO CARRY OUT ANY LAWFUL ORDER, contrary to Section 2(1)(b)(ii) of the Schedule Code of Conduct of Ontario Regulation 268/10 and therefore, contrary to Section 80(1)(a) of the Police Services Act, R.S.O. 1990, as amended.

STATEMENT OF PARTICULARS:

Being a member of the Toronto Police Service, attached to 52 Division, you were assigned to uniform duties.

On Thursday, September 24, 2015 you were on duty. At approximately 12:55a.m., you investigated S.F in the area of Mercer Street and Blue Jays Way.

You then transported S.F. to the area of Queen Street West and Lisgar Street in 14 Division.

You did so without informing the communications operator of this pertinent information relating to your location and/or activities contrary to Toronto Police Service governance.

In so doing, you have committed misconduct in that you did without lawful excuse, disobey, omit, or neglect to carry out any lawful order.



Notice of Hearing

Police Services Act, R.S.O. 1990, c.P.15, as amended

11/2016

TO: Sergeant Christopher HEARD (1318)

CHARGE NO. THREE (3)

YOU ARE FURTHER ALLEGED TO HAVE COMMITTED MISCONDUCT IN THAT YOU DID WITHOUT LAWFUL EXCUSE, DISOBEY, OMIT OR NEGLECT TO CARRY OUT ANY LAWFUL ORDER, contrary to Section 2(1)(b)(ii) of the Schedule Code of Conduct of Ontario Regulation 268/10 and therefore, contrary to Section 80(1)(a) of the Police Services Act, R.S.O. 1990, as amended.

STATEMENT OF PARTICULARS:

Being a member of the Toronto Police Service, attached to 52 Division, you were assigned to uniform duties.

On Thursday, September 24, 2015 you were on duty and operating Service vehicle 52S1, equipped with an In Car Camera System.

At approximately 12:55a.m., you investigated S.F in the area of Mercer Street and Blue Jays Way. You then transported S.F. to the area of Queen Street West and Lisgar Street in 14 Division.

You failed to activate the In Car Camera System to visually and audibly record your investigative contact with S.F contrary to Toronto Police Service governance.

In so doing, you have committed misconduct in that you did without lawful excuse, disobey, omit, or neglect to carry out any lawful order.